

LETTER OF UNDERSTANDING

BETWEEN

THE CITY OF REGINA

AND

REGINA CIVIC MEMBERS' UNION CUPE LOCAL 21

Re: Article 19.2 Tool Allowance – Mechanical Helper – Preventative Maintenance

Nothing in this Letter of Understanding shall be construed as altering the existing rights and/or obligations of either party under the provisions of the Collective Bargaining Agreement except as specified.

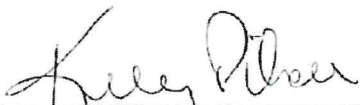
The City of Regina and the Regina Civic Members' Union CUPE Local 21 agree that Article 19.2. Tool Allowance shall apply to all permanent, casual, and term employees in the Mechanical Helper – Preventative Maintenance position.

This Letter of Understanding becomes effective January 1, 2024. It will remain in force and effect until either party serves the other with 30 calendar days written notice to terminate the provisions contained herein. The parties agree that this will be tabled for negotiation at the next round of bargaining.

Signed this 15<sup>th</sup> day of September 2023.

Kelly Pihach

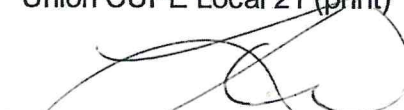
On behalf of the City of Regina (print)



On behalf of the City of Regina (sign)



On behalf of the Regina Civic Members'  
Union CUPE Local 21 (print)



On behalf of the Regina Civic Members'  
Union CUPE Local 21 (sign)