

**LETTER OF UNDERSTANDING**

**BETWEEN**

**THE CITY OF REGINA**

**AND**

**REGINA OUTSIDE CITY WORKERS' UNION, LOCAL 21**

Re: Dirty Work Bonus for Fleet Maintenance Branch – SWC units

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Fleet Services Maintenance Branch is implementing a general guideline for paying the hours that would be eligible for the dirty work bonus as stipulated in Article 19G of the Collective Bargaining Agreement.

Article 19G (f) of the Collective Agreement between Local 21 and the City of Regina states:

**“Effective January 1, 2014, a dirty work bonus of seventy-five (75) cents per hour will be paid to all welders and mechanics for all dirty work performed while working on garbage trucks”**

This guideline was developed to establish the definition of dirty work performed, to be validated by the Trades Coordinator, for this purpose, Recognized Dirty Work will be defined as follows:

1. Working inside the packer/hopper bodies of mobile solid waste equipment which carry unsanitized garbage.
2. Working on/under the garbage truck chassis/body where workers are exposed to live insect larvae.
3. Working on equipment that has come into contact with unsanitized garbage and/or insect larvae. e.g. Rapid Rail grabber arm assembly.

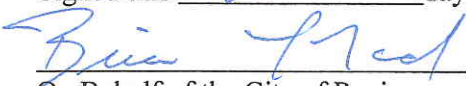
**Dirty Work Bonus Pay**

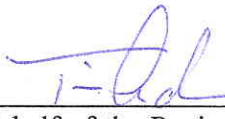
The Fleet Maintenance mechanics and welders will be allowed to log for all time performing dirty work as defined. Work that takes less than one (1) hour to complete will be charged the full hour for dirty pay to the mechanic and welder.

**TERM OF AGREEMENT**

This letter of understanding becomes effective January 1, 2014 and shall remain in force and effect until either party serves the other with thirty (30) calendar days written notice to terminate the provisions contained herein.

Signed this 2 day of May 2014.

  
On Behalf of the City of Regina

  
On Behalf of the Regina Outside City Workers,  
CUPE Local 21