

LETTER OF UNDERSTANDING

BETWEEN

THE CITY OF REGINA

AND

CIVIC EMPLOYEES UNION CUPE LOCAL 21

Re: Schedule B 4(d) Seniority Divisions – Parks and Open Space Department, City Services Division

The City of Regina and the Civic Employees Union Local #21 agree that the following clause shall be specific to only Casual employees in the Parks & Open Space Department of the City Services Division.


Nothing in this Letter of Understanding shall be construed as altering the existing rights and/or obligations of either party under the provisions of The Collective Bargaining Agreement except as specified.

1. Branches within the Parks & Open Space Department, for the purposes of Schedule B 4(d) will be amended to the following for the 2014 season:
 - Cemeteries and Golf
 - Forestry and Horticulture
 - Landscape Trades
 - Pest Control

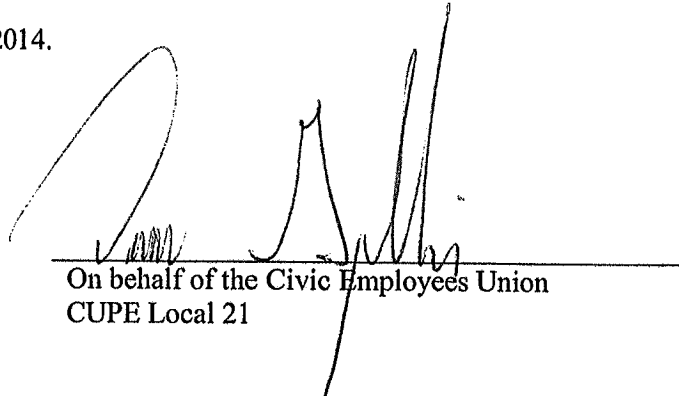
2. Terms of Agreement

This Letter of Understanding becomes effective upon the date of signing by the parties and will remain in force and effect until a new Collective Bargaining Agreement has been negotiated or either party serves the other with thirty (30) calendar days written notice to terminate the provisions contained herein.

Signed this 22 day of December, 2014.



On behalf of the City of Regina



On behalf of the Civic Employees Union
CUPE Local 21