

LETTER OF UNDERSTANDING

BETWEEN:

THE CITY OF REGINA

AND

CUPE LOCAL 21

Re: Community Services Department – Superior Duty

The City of Regina and CUPE Local 21 agree to the outlined administrative provisions pertaining to superior duty assignments for the following positions within the department:

Supervisor, Leisure Centres
Community Consultants
Neighbourhood Centre Programmers

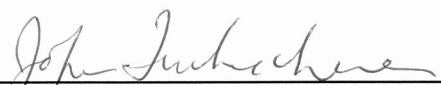
Program Specialists
Scheduling Officers
Admin Clerks


Superior duty assignments for these positions will be posted on both Hire Ground and on When 2 Work. The duration of the assignment will be clearly noted on the posting. The employees who respond to the posting will be considered the candidate pool for that superior duty assignment and an appointment will be made in accordance with Article 19.1.4.

If the length of the vacancy which gave rise to the superior duty assignment is extended, the employer may choose to extend the employee's assignment by up to one week. Extensions beyond one week will require union concurrence on a case-by-case basis. A subsequent superior duty assignment may be posted to cover the duration of the extended vacancy. Any further extensions to the vacancy will be treated in the same manner outlined in this paragraph.

This Letter of Understanding becomes effective the date of signing and shall remain in force and in effect until either party serves the other with thirty (30) days' written notice to terminate the provisions contained within.

Signed this 26 day of Sept 2018.


On Behalf of the City of Regina


On Behalf of the Regina Outside City
Workers, CUPE Local 21