

LETTER OF UNDERSTANDING

BETWEEN:

THE CITY OF REGINA

AND

CUPE LOCAL 21

**Re: Leave for Grievance Meetings, Committees to be Heard and Collective Bargaining**

CUPE Local 21 and the City of Regina agree to the following terms and conditions:

1. The number of CUPE Local 21 representatives at Grievance and Committees to be Heard meetings will be limited to two (2) members paid for by the City (excluding the President, Local 21 and the CUPE National Staff Representative).
2. The number of CUPE Local 21 representatives during negotiations will be limited to five (5) on the bargaining team. Three (3) CUPE Local 21 representatives shall be paid for by the City (excluding the President, Local 21 and the CUPE National Staff Representative).

All provisions shall become effective the date of signing and continuance of this Letter of Understanding will be by agreement between the Parties.

Signed this 7<sup>th</sup> day of Feb, 2019.



On behalf of the City of Regina



On behalf of the Regina Outside City Workers, CUPE Local 21