

**LETTER OF UNDERSTANDING**

**BETWEEN**

**AMALGAMATED TRANSIT UNION – LOCAL 588**

**AND**

**REGINA OUTSIDE CITY WORKERS' - LOCAL 21 CUPE**

**AND**

**THE CITY OF REGINA**

Re: Temporary Interjurisdictional Job Sharing During the Public Emergency

During the public emergency there shall be a period of interjurisdictional job sharing in an effort to minimize the impact of any layoffs for City of Regina employees with regards to the janitorial services conducted in the Transit Operations facilities. It is acknowledged by all parties that the janitorial work at the Transit Operations facilities is typically contracted out and will continue to be contracted out at the conclusion of the public emergency.

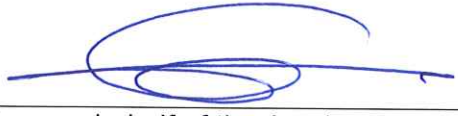
During the public emergency, employees will be offered the opportunity to perform the work in the order listed below. Within each bargaining unit, which employees are selected and how they are paid will be subject to the terms and conditions of the respective Letter of Understanding regarding redeployment of employees during the public emergency and the collective agreement.

1. ATU 588 shall have preferential application to the work functions classified as janitorial services within their facilities in an attempt to defer the layoff of their members.
2. Should any member of ATU 588 reject the assignment or the need for staffing be greater than available employees within ATU 588 the remaining work shall temporarily be afforded to the membership of Local 21.
3. In the event that further layoffs occur in ATU 588, employees who are ATU 588 members shall have bumping rights over Local 21 employees. The principle of reverse seniority in tandem with skills and ability to do the work that remains would apply in relation to the bumping of Local 21 employees.

The facilities include Transit Operations Centre, Transit Fleet Maintenance Facility, Transit Information Centre, and Transit Washroom Trailer. Supplies, and equipment shall be supplied by the City of Regina, and supervision of the employees will be provided by a qualified Local 21 supervisor for the duration of this temporary job sharing.

This Letter of Understanding (LOU) shall be in effect until the conclusion of the Public Health Order or until August 31, 2020, whichever comes first. This LOU may be terminated by any party providing 30 calendar days of notice.

Signed this 15 day of MAY, 2020 at Regina, Saskatchewan.



Signature on behalf of the Amalgamated  
Transit Union 588

Kevin Lucier  
Printed Name



Signature on behalf of the Regina  
Outside City Workers, Local 21 CUPE

GARY WILLIAMSON  
Printed Name



Signature on behalf of the City of  
Regina

MARG DEIANA  
Printed Name